



What is a Mentor?

Mentor Role

- Take the lead in establishing an open and honest championship
- Serve as a positive role model and friend
- Build the relationship by planning and participating in activities together
- Strive for mutual respect
- Build the mentee's self-esteem and motivation
- Act as coach and advisor
- Build a solid foundation through academic and personal development
- Help mentees realize their own potential

The mentor training provides the tools necessary to fulfill the mentor role as envisioned (7 hours of training is supplied)

Application and Screening Process

- Written application
- Personal Interview
- Criminal history check
- State of Michigan Sexual Offender Registry Check & National Sex Offender Check
- Child Abuse Central Registry Clearance
- Provision of three personal references
- Driving record check must come back cleared by the state of Michigan
- Attendance at a one-time 6-hour training

Desirable Qualities

- Interest in working with young people
- Good listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and open-minded

- Culturally competent
- Goal-oriented
- Positive attitude
- Enthusiastic

Participation Requirements

- Be at least 21 years old
- Be willing to adhere to all program policies and procedures
- Complete the application and screening process
- Be dependable and consistent in meeting time commitments
- Communicate monthly with program staff and submit monthly report forms
- Accept constructive feedback regarding mentoring activities
- Have a clean criminal history
- Not use illicit drugs, alcohol or controlled substances
- Not currently in treatment for substance abuse
- If a previous substance abuser, must have had a non-addictive period of at least five years.
- Not have been hospitalized for mental disorder in the past three years
- Be a friend, confidant

Time Commitment

- Make a one-year commitment
- Spend 2-4 times a month with your mentee
- Attend an initial 6-hour training session
- Attend mentor group events, mentor group supervision, and program recognition events.
- Have monthly contact with mentor coordinator (return emails and phone calls promptly)

Benefits to the Mentor

- Personal fulfillment through contribution to community and individual
- Satisfaction in helping someone mature, progress and achieve goals
- Training sessions and group activities
- Participation in a mentor support group
- Personal ongoing support and supervision to help the match succeed
- Mentee/mentor group activities and participant recognition events

By signing below, I agree to these terms set by Child Safe Michigan Mentoring Program

Mentor Printed Name

Date

Mentor Signature

Date